



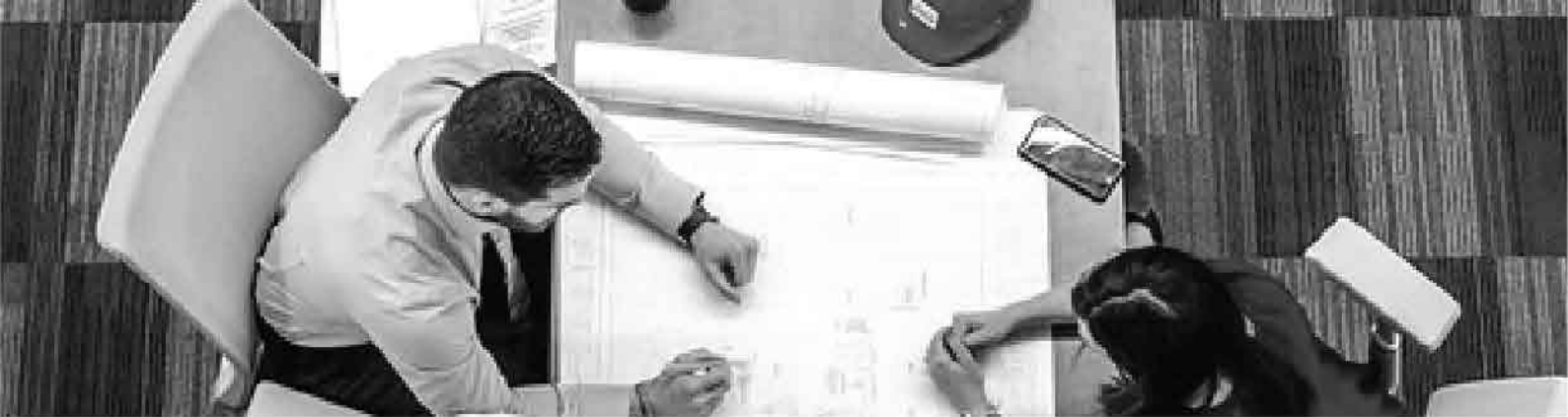
SYNIGENCE GLOBAL SERVICES PVT LTD

An ISO9001:2015 Certified Company



**BUSINESS
SOLUTIONS WITH
EXCELLENCE**

www.synigenceglobal.com



WHO WE ARE

Synigence Global Services Pvt Ltd is an ISO 9001:2015 certified company and fastest growing in Global Manpower Outsourcing, Recruitment, Payrolling, Scaffolding, Rope Access, Compex & NDT Inspection Services since year 2016. Our clients have immense trust in our capabilities and we have proudly served a wide array of 50+ clients across the globe and successfully delivered over 500 + projects. We provide exceptional services across South East Asia, Middle East, Europe, UK, Africa & India, We provide unmatched Third Party Payroll services across various levels, categories, and techniques. We serve our clients with Experienced, Certified, Skilled and Trustworthy – Permanent, Short Term, and Contractor Payroll Professionals.

Our Scaffolding services include erection and dismantling. We also provide required material on rent for industrial projects. We also supply manpower required for Scaffolding work both for onshore and offshore. Our Scaffolding system expertise includes Cup lock system, H frame, Tube & Fittings, Wedge Lock system, Safe lock system, PERI UP System and Ring Lock system. We also help our clients on turnkey with respect to maintenance and shutdown.

If you are looking for a better alternative than Scaffolding, we provide exceptional Rope Access services which are cost effective, safe and require less manpower and time than Scaffolding. Our IRATA qualified rope access technicians are expert in Painting, Blasting, Pipe Insulation, NDT Inspection, UTM inspection on storage tanks, installation of firefighting system & mechanical work.

Our CompEx certified inspectors ensure compliance of all the hazardous inspection schedules and complying with international guidelines and regulations.



We provide highly qualified inspectors and engineers for NDT and advance NDT inspections at all levels. Our services include Certification, Inspection and Manpower.

Our expertise encompasses, but is not limited, to the following industries:

- Oil & Gas - Inspection, Repair and Maintenance, Drilling and Exploration, FPSO and EPC Design
- Well Completion and Drilling Tools
- Cranes and Heavy Lift
- Wind Energy
- Thermal Power Plant
- Oil refineries and Pipelines
- Ship Repair and Ship Building
- Manufacturing Plants – Automobiles, Chemicals, Tools
- Airports and Civil Construction

We offer end-to-end, world-class consulting solutions and strictly adhere to deadlines and have delivered projects in a time-bound manner.

We have a distinguished team of dedicated industry experts with an overall experience of 100 + years. Our leadership team is comprised of seasoned industry veterans with a rich breadth and depth of knowledge. That is the reason why we have been able to provide unparalleled and seamless services even during tough global times to ensure business continuity.

ISO CERTIFICATE



CERTIFICATE

*This is to Certify that the
Quality Management System
of*

SYNIGENCE GLOBAL SERVICES PRIVATE LIMITED

OFFICE NO 2,BLUE CHINTAMANI CHS, FIRST FLOOR,JAMBHALI NAKA,
KADVA LANE,THANE (W)-400 601, MAHARASHTRA, INDIA

Has been independently assessed and is compliant
with the requirements of

ISO 9001:2015

This certificate is applicable to the following product or service ranges:

MANPOWER CONSULTANCY, CONTRACTORS & OUTSOURCES

IAF Code: 35

NACE Code: 78.30

:: Certificate No :: IN117315A

Date of initial registration 07 November 2019

Date of this certificate 07 November 2019

Recertification Due / Certificate expiry 06 November 2022

This Certificate is property of LMS Certifications and remains valid

subject to satisfactory surveillance audits.



Director



For verification and updated information concerning the present certificate, visit to www.lmscertifications.com

This Certificate is the property of LMS Certifications Private Limited and shall be returned immediately when demanded.



LMS Certifications Private Limited
1, Anandgram, Opp. Kukrail Prema Spot Gate,
Farid Nagar, Lucknow - 226015, U.P. (INDIA).
Phone : +91-9554045404

Web : www.lmscertifications.com
E-mail : info@lmscertifications.com

LMS/DAC/1060/17/REV02

002-03-QMS



MISSION

OUR FOUNDATION

To accomplish the status of a flagship consultancy offering solutions in any industry across the globe. We wish to establish a brand value that speaks for itself and sets a benchmark for our competitors

To scale heights of success in our business by setting up a wide network of clients and associates across the world in the field of Energy (Oil & Gas – Upstream, Midstream and Downstream and Wind Energy), Marine and Cranes & Lifting Operations, FPSO (Design, Project Management and EPC), Shipbuilding & Repair, Pharmaceuticals, EPC, IT & ITES (BPO).

WHAT WE DO



RECRUITMENT

Synigence has years of hand experience & knowledge that allows us to provide the best permanent & contractual staff for you to full fill your specific needs and requirements. We offer only the highest quality, innovative and unique recruitment solutions to ensure you achieve the best possible results. At Synigence Global we retain a number of 'Technical Experts' who can be made available to you to assist in technical interviews and testing of competency.



PROJECT TEAM & MOBILIZATION SUPPORT

Over the years Synigence Global has developed extensive experience in providing complete teams for specific projects. The fully managed team will work as per your guidelines and standards and yield highest possible business objectives adding more value to your business. We also associate with authorized Visa agents & Travel Agents who support to us for mobilized the candidate. Our aim is always to work in partnership with your business to find a solution that is mutually beneficial yet delivers the required results.



PAYROLL & COMPLIANCE SERVICES

Our team specializes in taking care of your Payroll & statutory compliance services obligations i.e Provident Fund (PF), Employee State Insurance (ESI), Professional Tax (PT) and Labour Welfare Fund (LWF). Our operational specialists who understand all the complexities involved in the full and final settlement process.

WHY DO YOU HIRE US



- Real-time recruitment process in a specified turnaround time
- Understanding client needs completely and offers innovative solutions
- Advertising through our Internet or Print media, reducing advertising cost
- Shortlisting and Screening of profiles by our technical experts within 24hours from our portals
- Scheduling of interview with the client team through Telephonic, Skype or Walk-in.
- Assist in joining and mobilization post selection
- Dedicated recruitment manager assign for your services
- Free replacement of professional within 3 months (Specific conditions apply)

HOW WE WORK



01 GET REQUIREMENT FROM CLIENT

- Get requirement from direct marketing or mail or Telephone
- Study of Job Description

02 INTERVIEW AND EVALUATION

- Database search
- Advertising through internet or print media
- Background screening of candidate profile and his certificates
- Conduct Interviews through walk-in, Telephonic & Skype
- Conduct necessary medical chekups
- Finalization of candidates

03 MOBILIZATION & PERFORMANCE MONITORING

- Fulfill joining formalities
- Assist-in travel & visa support through our authorized agents
- Full support in mobilization from home to work site
- Performance review for initial 3 months
- Client feedback

RECRUITMENT SERVICES



OIL & GAS SECTOR

- Asset Integrity
- Cranes & Heavy Lift
- Drilling & Exploration
- Well Completions & Drilling Tools
- FPSO & Design
- Wind Energy
- Shipbuilding & Shiprepair

ASSET INTEGRITY



INSPECTION REPAIRS & MAINTENANCE

- Rope Access Level 1, 2 & 3
- NDT & Advance NDT inspectors (All level)
- Welding Inspectors-(CSWIP or AWS)
- OCTG, Rotary, and Drill pipe inspectors
- Lifting Gear & Crane Inspectors All level
- Erection Specialist for all Sectors
- ADMA, ARAMCO & Qatar Petroleum approved Inspectors or supervisors
- Electrical Technician & Supervisors
- Mechanical fitters & Valve technician
- API inspectors i.e 510, 563 and 570, Auditors and QC personnel
- Instrument Technician and engineers
- HVAC, Rotary and static equipment professionals
- HSE, Rigger and Supervisor, Document controller, Shutdown specialist
- Welders (All methods and categories)
- Scaffolders (Onshore & Offshore)
- Painters & Cleaners
- Sand & Hydro Blasters
- Coating Professionals
- Instrument Engineers
- Piping Engineers

CRANE & HEAVY LIFT MACHINES



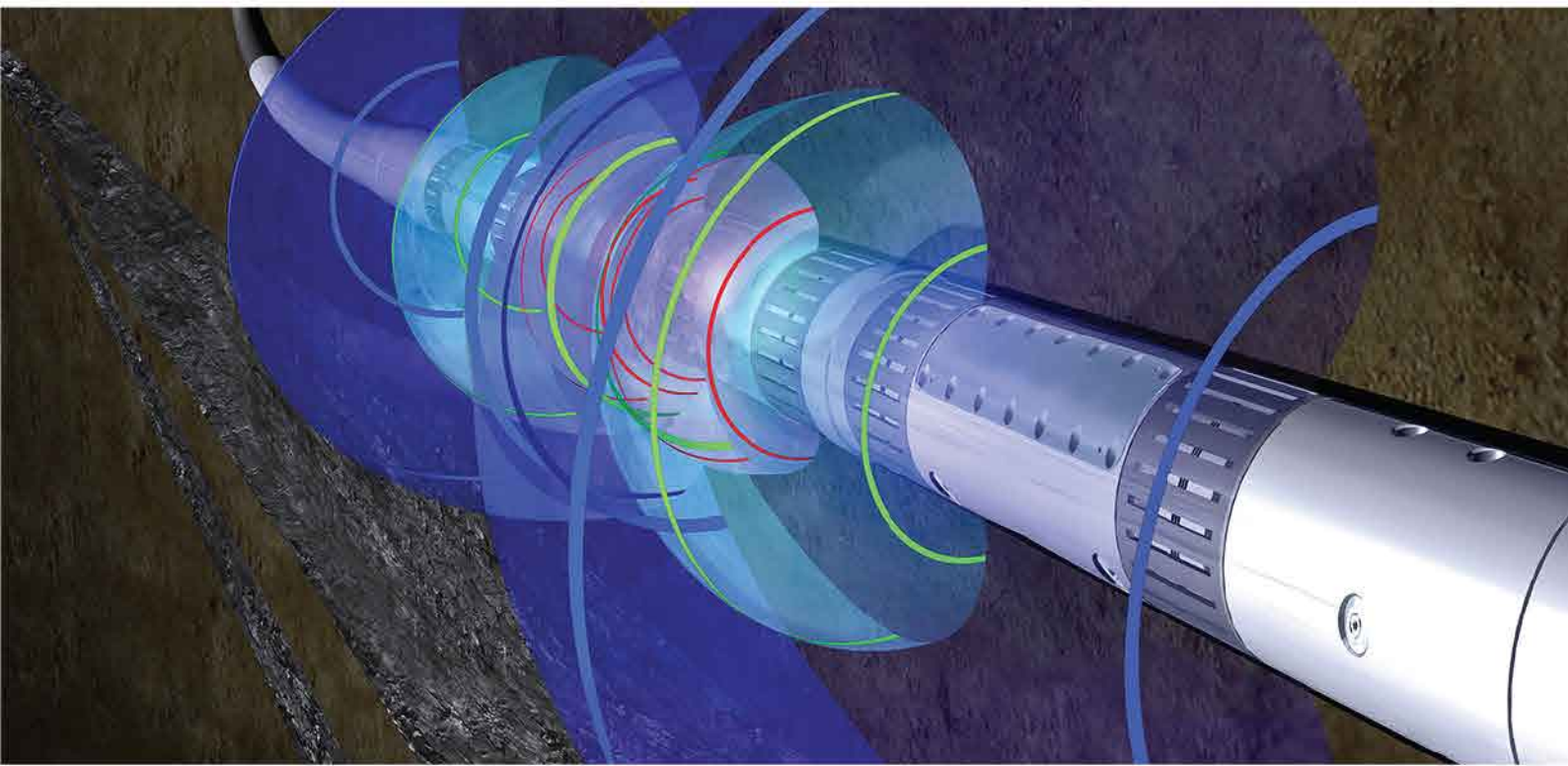
- Crane Operator Stage 1/2/3
- Crane Supervisor
- Workshop Supervisor
- Operation Supervisor
- Site Supervisor
- Crane Technician
- Offshore Crane Electrician
- Hydraulic Technician
- Riggers
- Rigging Supervisor
- Lifting Inspectors (LEEA)
- Lifting Supervisor / Deck Foreman
- Lifting and Planning Superintendent
- API RP 2D Qualified Crane Inspector
- Mechanical Supervisor
- Mechanical Technician
- Electrical Supervisor
- Electrical Technician
- Overhead Hoist Mechanic
- Fleet Manager
- Project Manager
- Project Engineer
- Jacking system technicians
- Draftsman
- Sales professionals
- Marketing Coordinator Specialist

FPSO & DESIGN



- Hull Project engineer
- Piping Engineer
- Process Drafter
- Procurement Manager
- Electrical DD
- Electrical Engineer package
- Electrical EPC
- Instrument and Control Engineer
- Instrument Engineer (EPC modules)
- Marine Engineer
- Instrumentation Designer
- Naval Architect
- Naval Designer
- Pipe Stress Engineer
- ICSS/F&G/Package Engineer
- Senior FPSO Project Engineer
- Project Manager
- Piping Stress Analysis-FPSO
- Offshore Installation Manager
- Marine Pilot - Oil & Gas
- Captain - Installation (Offshore)
- Engineer Turret and Mooring
- FPSO Production Control Room Operator
- Marine Operations Manager
- Head of I&C
- Fabrication Safety Supervisor
- Senior Process & Flow Assurance Engineer
- Design Engineer
- Offshore Structural Engineer

WELL COMPLETION & DRILLING TOOLS



- Well Completion & Drilling Tools Professionals
- Completion Supervisor
- Well Completion Engineer
- Well Intervention Engineer
- Well Completion Technical Manager
- Well Site Representative
- Well Test Specialist
- Well Foreman
- Drilling Engineer (Completions)
- Service Operator - Completion Tools
- Field Service Engineer & Coordinator - Completions & Well Intervention
- Field Service Engineer – Mechanical, Electrical & Instrumentation
- Intelligent Completions Field Supervisors
- Field Supervisor – Wireline
- Field Specialist - Wellbore Construction
- Wireline Operator
- Field Specialist - Artificial Lift
- Directional Driller
- Coring Engineer
- MWD and LWD Engineer & Technician
- Production Planner
- Lead Proposals Specialist
- QC Inspector
- Lead Sales Specialist - Completions & Well Intervention



DRILLING & EXPLORATION

- OIM
- Tool pusher
- Driller & Assistant Driller
- Roughneck Operator
- Derrick man
- Crane operator
- E&TC Professionals
- Radio Operator
- Banksman
- Derrick man
- Designers
- HSE
- Roustabout
- Barge Engineer
- Electrical Engineer
- Instrument professional
- Floorman
- Lifting supervisors
- Medic
- Chief Mechanic
- Bosun

GEOPHYSICAL SERVICES

- Geologist
- Geomechanics
- Geo-steering
- Geotechnical Investigation
- Environmental Specialist
- Air Quality Specialist
- Water Quality Specialist
- Land and Site Investigation specialist
- ARAMCO approved Quality Assurance

SHIP BUILDING



SHIP BUILDING

- Welder, Solderers, and Cutter
- Pipe Fabrication & Fitting
- Electricians and Carpenters
- Scaffolders & Supervisors
- Rigger & Fitters
- Instrumentation professional
- Coating Inspectors, Painters & Blasters
- Construction Supervisors & Engineers
- Safety Officers (HSE and Managers)
- Naval Architecture and Designers
- Procurement Head & Store In charge
- Quality Control & Assurance
- Workshop Professionals & Managers
- Shipyard management
- Dock engineers
- Dockmasters

SHIP REPAIRS

- Project Manager
- Project Supervisor
- Welding inspector
- Coating Inspector
- Cutter
- QA & QC Inspector
- Electrical Inspector
- Painter & Blasters
- Instrumental Engineer
- Store Manager

MARINE CREW

- Master Or Captain
- Second Officer/Mate
- Third Officer/Mate
- Deck Cadets
- Bosun
- Able Seaman (AB)
- Ordinary Seaman (OS)
- Chief Engineer
- Second Engineer
- Third Engineer
- Fourth Engineer
- Fifth Engineer
- Electrical Officer
- Fitter
- Motorman
- Gas Engineer

ENGINEERING, PROCUREMENT, AND CONSTRUCTION (EPC)



- Mechanical Construction Engineer
- Equipment Erection Engineer
- Fabrication Engineer
- Mechanical Structure Engineer
- Pipeline Construction Engineer
- Electrical Construction Engineer
- Electrical Transmission Engineer
- Instrumentation Construction Engineer
- Control & Field Instrumentation Engineer
- Civil Construction Engineer
- Civil & Structural Construction Engineer
- General Civil Construction Engineer
- HVAC Construction Engineer
- MEP Construction Engineer
- Fire System Construction Engineer
- Environment Construction Engineer
- HSE
- Risk & Loss Prevention Engineer
- QA / QC Construction Engineer
- NDT Engineer and Inspectors
- Quality Surveyor (All disciplines)
- Welding / Painting / Coating Inspector
- Commission and Decommission Engineer
- Riggers and Banksman
- API Inspectors
- Skilled and Unskilled Labour
- Project Manager
- Scaffolders and supervisors
- Administration

ESTEEMED CLIENTELE

Sparrows Group - UAE & KSA
OES Equipment LLC Dubai & Singapore
Cape Altrad – UAE, Qatar, Kuwait, Oman
Almansoori Inspection Services – UAE
SGS Gulf Ltd - Dubai
Vivablast – Vietnam
Shapoorji Pallonji Armada Oil & Gas Pvt. Ltd.
Eyota Engineering – India
Boldrocchi India Pvt. Ltd.
ARTSON Engineering Limited

TATA Projects Ltd
SGS – India
Extol Infracon India Pvt. Ltd.
Industrial Boilers Limited
Colombo Dockyard – Sri Lanka
BPCL & IOCL India
SledgeHammer Oil Tools Pvt. Ltd.
Penguin Petroleum Services Pvt. Ltd.
NOV India Pvt. Ltd.
Acess Offshore India Pvt. Ltd.

OUR GLOBAL REACH



 **SYNIGENCE GLOBAL
SERVICES PVT LTD**

Corporate Office : 501, 5th Floor,
Primus Business IT Park, Plot No. A-195,
Road No. 16A, Wagle Estate,
Thane (W) – 400 604. Maharashtra, India.

Marketing Office :
G10, 1st Floor, D-242,
Sector 63, Noida , 201301,
Uttar Pradesh, India



Kulraj Bagga: (+91) 9940237373
kulraj@synigenceglobal.com

Navnath Shingade: (+91) 99877 88898
navnath@synigenceglobal.com

Anand Gaike: (+91) 9987383371
anand@synigenceglobal.com